

Performance Data Table

(Bursa Malaysia ESG Reporting Platform)

CelcomDigi Berhad, as a Listed Issuer is required to provide mandatory ESG disclosures as part of the Main Market Listing Requirements, in line with the enhanced Bursa Malaysia Sustainability Reporting Guide, 3rd Edition. The following performance data table, downloaded from Bursa Malaysia's ESG Reporting Platform (Standard template) summarises indicators that are pertinent against our Material Matters. Being the first year of reporting to the platform in a consolidated manner as CelcomDigi Berhad, past year historical performances have been excluded. For additional and historical ESG performances, refer to pages 249 to 251.

Indicator	Measurement Unit	2023
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders)	Percentage	2.52
CelcomDigi Employees (Executive)	Percentage	94.6
CelcomDigi Employees (Non-Executive)	Percentage	2.88
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	2,000,000
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	585,268
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders) Under 30	Percentage	0
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders) Between 30-50	Percentage	1.8
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders) Above 50	Percentage	1.3
CelcomDigi Employees (Executive & Non-Executive) Under 30	Percentage	5.3
CelcomDigi Employees (Executive & Non-Executive) Between 30-50	Percentage	71.7
CelcomDigi Employees (Executive & Non-Executive) Above 50	Percentage	19.9
Gender Group by Employee Category		
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders) Male	Percentage	1.9
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders) Female	Percentage	1.3
CelcomDigi Employees (Executive & Non-Executive) Male	Percentage	50
CelcomDigi Employees (Executive & Non-Executive) Female	Percentage	46.8
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	70
Female	Percentage	30
Under 30	Percentage	0
Between 30-50	Percentage	10
Above 50	Percentage	90

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Indicator	Measurement Unit	2023
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	913,860
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.14
Bursa C5(c) Number of employees trained on health and safety standards	Number	4,280
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders)	Hours	1,460
CelcomDigi Employees (Executive & Non-Executive)	Hours	63,944
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	-
Bursa C6(c) Total number of employee turnover by employee category		
CelcomDigi Management (CXOs) & CelcomDigi Leadership (Top 100 Leaders)	Number	13
CelcomDigi Employees (Executive & Non-Executive)	Number	256
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	24.2
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	151.3