

# Business Ethics and Corporate Governance

*Maintaining an effective governance framework and internal controls to uphold corporate values and ethical standards across our value chain.*

## **Impact & Financial Assessment**

Ethical business practices build trust with stakeholders, attract responsible investors, and contribute to long-term sustainability. Violations can lead to reputational damage, legal issues, and loss of investor confidence.

The financial implications depend on the severity varies on a case-by-case basis. This could range from fines and lost business opportunities due to reputational damage to operational inefficiency. CelcomDigi has an internal audit function, which reports functionally to the Board, the Audit Committee and administratively to the CEO. Internal Audit (IA) undertakes independent reviews and assessments of the adequacy, efficiency, and effectiveness of risk management, internal controls, and governance processes implemented by Management. CelcomDigi is mandated to comply with the various corporate governance standards for listed companies implemented by Bursa Malaysia.

## **Overview**

CelcomDigi is committed to upholding the highest standards of business ethics and corporate governance. We ensure that our operations are conducted with integrity, transparency, and accountability. Our governance framework is designed to foster ethical behavior, compliance with laws and regulations, and responsible decision-making across all levels of the organisation.

### **CelcomDigi Berhad**

[Registration No. 199701009694(425190-X)]

CelcomDigi Tower, No. 6, Persiaran Barat,  
Seksyen 52, 46200 Petaling Jaya, Selangor  
[www.celcomdigi.com](http://www.celcomdigi.com)

***Policies & Guidelines***

- Anti-Corruption Policy
- Corporate Disclosure Policy
- Insider Manual
- Investigation Policy
- Legal Policy
- Whistleblowing Policy

***Our Response***

- Continued to uphold good governance via our Code of Conduct and high standards in ESG performance and reporting
- Corruption risks assessed across core functions and relevant remediation measures applied
- Built capacity and awareness through compulsory learning programmes and a sign-off on CelcomDigi's Integrity Pledge to uphold commitment
- Implementing comprehensive anti-corruption measures and training programs
- Ensuring transparent and timely disclosure of corporate information
- Conducting regular audits and investigations to uphold ethical standards
- Providing secure channels for whistleblowing and protecting whistleblowers
- Maintaining strict compliance with legal and regulatory requirements

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